

EXECUTIVE ORDER

November 9, 2009

Dear Logan City Employee:

Let me begin by thanking each of you for the dedicated service you provide to the visitors and citizens of Logan City. You are all part of the reason so many people find this such an amazing place to live, work, and play! I appreciate the stresses placed upon our employees in a time of increasing demands for public services while resources continue to be strained. I am impressed by how members of the city team each day step up to the plate and meet the challenge.

I believe that employees of your caliber deserve to work in an environment in which the City's expectations for behavior and performance are clearly stated and where policies and procedures are fairly and equitably enforced. I further believe that an updated and relevant Employee Handbook is a critical component in achieving that goal.

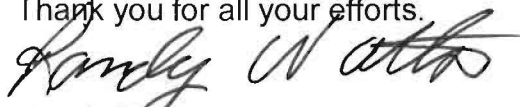
With that in mind, I hereby issue Executive Order Number 11-09-2009 to adopt the Employee Handbook revision dated November 2009. This order becomes effective immediately.

Please take the time to re-acquaint yourselves with the contents of the Handbook. If you have any questions or suggestions to improve it, please contact the Human Resources Department.

As you review the Handbook, please also keep in mind the Performance Expectations that I issued in 2009 – they provide my vision of “what good looks like” as it applies to customer service, efficiency, punctuality, cleanliness, personal appearance, attitude, inter-department relations, vigilance, effectiveness, and health and safety.

If each one of us will thoughtfully consider the content of the Handbook as well as the Performance Expectations, I am confident that, as a city team, we can and will provide better customer service, improve each of our critical job skills, take even better pride in our equipment, facilities, and appearance, and have greater levels of job satisfaction and citizen appreciation.

Thank you for all your efforts.



Randy Watts
Mayor