

SECTION 18 AFFIRMATIVE ACTION

Affirmative action involves a company actively taking steps to ensure that it hires and promotes qualified minorities, women, and individuals with disabilities in adequate numbers in order to increase workforce diversity. Affirmative action does not involve promoting lesser-qualified minorities, women, or individuals with disabilities over better-qualified, non-disabled persons.

18-01 POLICY PROVISIONS

- 18-01 (1) The City of Logan voluntarily designs, implements, and maintains a written affirmative action plan that complies with Affirmative Action and is not based on quotas or any other discriminatory criteria.

- 18-01 (2) The policy of the City of Logan is to provide equal employment opportunity by ensuring that all human resource actions including hiring, promotion, and other employment decisions are based on job-related qualifications and a person's ability to perform the essential duties and responsibilities assigned to a particular position without regard to race, gender, disability, religion, national origin, age, or any other protected factor.