

2012 PAYROLL CALENDAR

JANUARY							FEBRUARY							MARCH								
S	M	T	W	TH	F	S	S	M	T	W	TH	F	S	S	M	T	W	TH	F	S		
December (2011)						24	1				1	2	3	4	4				1	2	3	6
25	26	27	28	29	30	31	5	6	7	8	9	10	11	4	5	6	7	8	9	10	6	
1	2	3	4	5	6	7	12	13	14	15	16	17	18	5	11	12	13	14	15	16	17	7
8	9	10	11	12	13	14	19	20	21	22	23	24	25	3	18	19	20	21	22	23	24	8
15	16	17	18	19	20	21	26	27	28	29					25	26	27	28	29	30	31	
22	23	24	25	26	27	28																
29	30	31																				

APRIL							MAY							JUNE								
S	M	T	W	TH	F	S	S	M	T	W	TH	F	S	S	M	T	W	TH	F	S		
1	2	3	4	5	6	7			1	2	3	4	5						1	2		
8	9	10	11	12	13	14	6	7	8	9	10	11	12	11	3	4	5	6	7	8	9	13
15	16	17	18	19	20	21	13	14	15	16	17	18	19	10	10	11	12	13	14	15	16	14
22	23	24	25	26	27	28	20	21	22	23	24	25	26	12	17	18	19	20	21	22	23	14
29	30						27	28	29	30	31				24	25	26	27	28	29	30	

JULY							AUGUST							SEPTEMBER								
S	M	T	W	TH	F	S	S	M	T	W	TH	F	S	S	M	T	W	TH	F	S		
1	2	3	4	5	6	7				1	2	3	4	17							1	19
8	9	10	11	12	13	14	5	6	7	8	9	10	11	15	2	3	4	5	6	7	8	21
15	16	17	18	19	20	21	12	13	14	15	16	17	18	16	9	10	11	12	13	14	15	20
22	23	24	25	26	27	28	19	20	21	22	23	24	25	18	16	17	18	19	20	21	22	21
29	30	31					26	27	28	29	30	31			23	24	25	26	27	28	29	21
															30							

OCTOBER							NOVEMBER							DECEMBER								
S	M	T	W	TH	F	S	S	M	T	W	TH	F	S	S	M	T	W	TH	F	S		
	1	2	3	4	5	6					1	2	3							1		
7	8	9	10	11	12	13	4	5	6	7	8	9	10	22	2	3	4	5	6	7	8	26
14	15	16	17	18	19	20	11	12	13	14	15	16	17	23	9	10	11	12	13	14	15	1
21	22	23	24	25	26	27	18	19	20	21	22	23	24	25	16	17	18	19	20	21	22	1
28	29	30	31				25	26	27	28	29	30			23	24	25	26	27	28	29	
															30	31	1	2	3	4	5	

- 1 Start of Pay Period
- 2 Free Checks (No voluntary deductions taken from paychecks)
- 11 Holidays
- 26 Paydays
- 31 Fire Holiday Cutoff

HIRE and TERMINATIONS dates must be effective 1st day or last day actually worked.
CHANGES must be effective 1st day of pay period.
 2nd pay period of the month - short term accrues.

2012 PAY PERIOD SCHEDULE

2012 HOLIDAYS	OBSERVED
1. New Years	January 2
2. Civil Rights	January 16
3. Presidents Day	February 20
4. Memorial Day	May 28
5. Independence Day	July 4
6. Pioneer Day	July 24
7. Labor Day	September 3
8. Veteran's Day	November 12
9. Thanksgiving	November 22
10. Thanksgiving	November 23
11. Christmas	December 25

PAY PERIOD	START DATE	ENDING DATE	ISSUE DATE
1	12/24/11	1/6/12	1/13/12
2	1/7/12	1/20/12	1/27/12
3	1/21/12	2/3/12	2/10/12
4	2/4/12	2/17/12	2/24/12
5	2/18/12	3/2/12	3/9/12
6	3/3/12	3/16/12	3/23/12
7	3/17/12	3/30/12	4/6/12
8	3/31/12	4/13/12	4/20/12
9	4/14/12	4/27/12	5/4/12
10	4/28/12	5/11/12	5/18/12
11	5/12/12	5/25/12	6/1/12
12	5/26/12	6/8/12	6/15/12
13	6/9/12	6/22/12	6/29/12
14	6/23/12	7/6/12	7/13/12
15	7/7/12	7/20/12	7/27/12
16	7/21/12	8/3/12	8/10/12
17	8/4/12	8/17/12	8/24/12
18	8/18/12	8/31/12	9/7/12
19	9/1/12	9/14/12	9/21/12
20	9/15/12	9/28/12	10/5/12
21	9/29/12	10/12/12	10/19/12
22	10/13/12	10/26/12	11/2/12
23	10/27/12	11/9/12	11/16/12
24	11/10/12	11/23/12	11/30/12
25	11/24/12	12/7/12	12/14/12
26	12/8/12	12/21/12	12/28/12

No Voluntary Deductions

New Benefit Plan Year

No Voluntary Deductions